

## NiBUCAA at SHOPS fair



Visitors taking IEC materials at NiBUCAA Stand



A delegate trying to know his HIV Status

**A** Private Health Sector Trade Fair was organised by SHOPS-Strengthening Health Outcomes through the Private Sector on April 24, 2013. The fair was held at Lagos Television (Blue Roof). It was to encourage those in the Health

Sector mostly (Pharmaceutical Companies) to invest more in the private sectors. Banks were also in attendance to see how they can collaborate with these companies in terms of giving out loans. NiBUCAA had a stand at the fair where they

displayed Information, Education and Communication (IEC) Materials to people and also educated on basics of HIV/AIDS and Malaria. There was a stand for the provision of Free Voluntary HIV Counseling and Testing coordinated by NiBUCAA.



Visitors at NiBUCAA Stand at the Exhibition



Mrs Foluke Shobowale, Deputy Chief of Party SHOPS receiving IEC materials from Mr Olusina Olulana



Presentation of certificate to a trained PE at Unilever

**T**wo NiBUCAA staff have decried workplace HIV stigma and discrimination (S&D), adding that people living with HIV (PLHIV) can live productive lives with the support of their peers.

They spoke at the May 23, 2013 one-day HIV/AIDS, Tuberculosis and Malaria (ATM) Peer Educators (PE)

training for Unilever PLC staff, at the company's Billings Way, Oregon, Lagos headquarters.

Mrs Aminat Alli-Agboola and Mrs. Abimbola Olatule, both PLHIV, were among the NiBUCAA staff members and other resource persons that handled the training, which involved 36 Unilever staff, across three different locations: Lagos, Agbara in Ogun State and Onitsha in Anambra State.

While handling the session on S&D and after defining the subject, Mrs. Alli-Agboola told the trainees she is an example that PLHIV are productive; and should not be stigmatised and discriminated, because of their HIV status; but should be supported by their work peers.

After inviting Mrs. Olatule, a PLHIV and NiBUCAA's Meaningful Involvement of People living with HIV/AIDS (MIPA) coordinator, both

declared they live openly and positively with HIV, and advised the participants, as peer educators, to give care and support to any PLHIV they come across at work or in their respective communities, adding that what S&D does is drive the HIV/AIDS pandemic.

Another session that grabbed the participants' attention was "Basic Facts on Tuberculosis", in which Dr. Bisola Adebayo, of the Lagos State University Teaching Hospital (LASUTH), held the trainees spellbound by a graphic presentation of different types of tuberculosis (TB) and how different TB bacteria can be lodged in the body. She added that the advent of HIV had led to increase in TB cases, thus establishing a link between the two diseases.

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## 2nd quarter HCT campaign

**N**iBUCAA, in the second quarter of 2013, carried its HIV Counselling and Testing (HCT) campaign to seven local governments, the Nigeria Oil and Gas Technology and Logistics (NOG/Tech/Logistics) Exhibition and one voluntary organisation, all in Lagos State.

The local governments visited were Ajeromi (April 11), Apapa (April 12), Surulere (April 13), Amuwo-Odofin (April 17), Epe (April 18), Itire-Ikate (April 24).

The NOG held from June 4 to 6 at Eko Hotel and Suites, Victoria Island, Lagos, and the NiBUCAA team was there all through the event; while the NiBUCAA HCT team had earlier visited



A typical HCT session

the National Association of the Blind, at Ojuelegba, Lagos, on May 4.

At the councils, the HCT team tested 348 persons (227 male, 121 female) and one person, a female, tested positive.

At the National Association of the Blind, 12 people (1 male, 11 female) volunteered for the test, with none testing positive, while at NOG, 94 (75 male, 19 female) volunteered. None tested positive.

Gbenga Alabi, NiBUCAA Programme Technical Advisor and leader of the training delegation, had earlier welcomed the participants and, after introducing the training team, took them through an interactive session, under the topic: "Basic Facts on HIV and AIDS". He defined HIV and AIDS, its mode of transmission, how it is not transmitted, the window period and the relationship between HIV, STIs, TB and Opportunistic Infections (Ois).

Dr. Yeside Shogbamimu, also of LASUTH, handled "Basic Facts on Malaria", mentioning the different species of malaria parasite, adding that it was the female anopheles that transmits the parasite to humans.

Mrs Alli-Agboola took charge of "Introduction to Peer Education", saying peers were workplace colleagues; and went through roles and responsibilities of peer educators (PEs), qualities of PEs, monitoring and evaluation of PE activities and the PE

as volunteer, adding that age need not be a barrier in discussing HIV/AIDS.

While Pharm Olatule spoke on "Basic facts on HIV Counselling and Testing (HCT), defined its basics and why it was crucial to arrest the spread of HIV, Mr. Alabi facilitated a session on different forms of "Communication" needed to pass across information on HIV/AIDS.

Ogbonee Mecha, the fourth NIBUCAA staff, handled the session on "Appropriate Language for HIV and AIDS and Frequently Asked Questions", which was highly interactive.

Mrs Mecha also discussed condom and logistics, stressing how condoms assure safe sex, which itself curbs the transmission of sexually transmitted infections, including HIV, in the absence of abstinence.

She also stressed that condoms should be used correctly and



*Another trained PE receiving his certificate*

consistently, while demonstrating, using a model, the use of male and female condoms. Afterwards, she asked two of the trainees to repeat the process, to show the trainee soon to become PEs could teach their peers the process.

Thabo Mabo, Unilever PLC Managing Director, had in his welcome remark, said Unilever's motive by the training was to create a better and healthier life for its staff, consumers and communities where it operates.

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*Presentation of certificates to trained PEs at Unilever*

Yemi Adeboye, Unilever Corporate Relations Manager, in his own opening remarks, told the trainees to make the best use of the opportunity and grasp all they could, because it was a one-day training.

The training ended with the Line Production Manager, giving the trainees certificates of participation while Mr. Adeboye gave the closing remarks.



*Trained PEs and Facilitators in a group photograph*



*Thabo Mabo addressing the participants during the training*



*NIBUCAA's PO and one of the participants doing a condom demonstration*



*Participants during condom demonstration session*

# Olulana exits NiBUCAA

**O**lusina O Olulana, Executive Secretary of NiBUCAA, has taken a bow after eight years of meritorious service.

April 1, 2005 and took his staff through the pioneering and teething problems, as could be expected of any new organisation.

staff had nothing but praise for the capable way he had piloted the affairs of the Coalition, while he was Executive Secretary.

He assumed work at NiBUCAA as head of the Secretariat and chief executive on

At a send forth organised in his honour by NiBUCAA staff, on June 30, 2013, his

The send-forth preceded his annual leave, after which his resignation was to take effect. He has since moved on to other challenges, while the NiBUCAA Secretariat wishes him the best in his present and future endeavours.



Dr. Pascal G. Dozie (CON) receiving the NiBUCAA corporate wear from the outgoing Executive Secretary



Send forth pictures of Mr. Olusina Olulana

## NiBUCAA, others draft new national HIV/AIDS workplace policy

**N**iBUCAA will be one of the technical groups to draft a new national HIV/AIDS Workplace Policy for Nigeria, the International Labour Organisation (ILO) has said.

Dr. Rino Onosode, ILO's HIV and AIDS Technical Expert, briefed Mr. Olusina Olulana, NiBUCAA Executive Secretary, on the development, during a courtesy visit to the NiBUCAA's secretariat, Lagos, on April 5, 2013.

Dr. Onosode said the World Health Organisation (WHO) had identified gaps in the present HIV and AIDS

Workplace Policy and had called on the ILO to aid countries to revise it, adding that the new policy would include the vulnerable, most at risk populations (MARPs) and treatment, all three not included in the existing policy.

Stating that the first draft of the new policy should be ready by August 2013, she said NiBUCAA would soon get the roadmap to the project.

A pleased Mr. Olulana nominated Mr. Gbenga Alabi, the NiBUCAA Programme Technical Adviser, to represent the coalition on the draft panel, while other staff members

present suggested that the new policy should, from the beginning, secure the "buy-in" of the management of small and medium scale enterprises (SMEs).

Mr. Olulana used the occasion to thank ILO for sponsoring NiBUCAA to the two-week training in HIV in the workplace in Turin, Italy, which he personally attended, adding that since he came back from the course, he never let pass any occasion to stress the imperative of Social Protection, a key theme he took away from the Turin training, since fighting HIV/AIDS and social protection was like "killing two birds with a stone".

## SHOPS, NiBUCAA sell new health menu



**N**iBUCAA, with Strengthening Health Outcomes through the Private Sector (SHOPS), has embarked on a tour of three member companies: Lafarge Cement WAPCO Nigeria PLC, Nestle Nigeria PLC and Unilever Nigeria PLC, to promote a new health package to promote maternal health issues in the workplace.

The SHOPS initiative, a five-year pilot project which started from 2011, is to provide a common pool for the private sector, member-companies in the coalition, to buy into, to improve the health and wellness of their staff.

NiBUCAA, in strategic partnership with

SHOPS, wants to expand its health menu for the Nigerian workplace beyond HIV/AIDS, Tuberculosis and Malaria (ATM), hence the joint road show to these three member companies.

The SHOPS project focuses on Family Planning, Counselling Training, Maternal Child Health Update Training, Facility-based training on infection/prevention and Family Wellness Training for the Community.

For the workplace, the project targets Mobilisation, Health Education and Capacity building for health care providers in the private sector, the same belt that falls into NiBUCAA

Mrs. Ayodele Iroko, Chief of Party of SHOPS, told the top management of the toured companies that it would be better and cheaper for companies to buy into the project as a bloc, instead of each company, at higher costs, making stand-alone initiatives to boost health and wellness in the workplace.

Receiving the NiBUCAA/SHOPS delegation on May 20, 2013, Mrs. Enitan Oyenuga, General Manager for Human Resources at Lafarge, said though the project was basically targeted at the female workforce, females formed only 20 per cent of the Lafarge workforce, to which Mrs. Iroko replied that males were now integral parts of family planning packages.

At Nestle, which hosted the delegation on May 21, 2003, Dr. Samuel Adenekan, Nestle Corporate Communication and Public Affairs Manager, asked if his company needed to sign a memorandum of understanding (MOU) before it could adapt the SHOPS project's IEC materials to which Mrs. Iroko said no.

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## NiBUCAA tours member companies

To maintain close cooperation with its coalition members, NiBUCAA visited member companies as part of its second quarter activities for 2013.

The companies visited were

Federation of Construction Industry, FOCI (April 25), HOPESEA (May 2), Nigerdock (May 7), Dangote Sugar (June 18), Sinopec Addax Petroleum (June 18) and Hygeia (April 30th)

The NiBUCAA delegation thanked their host companies for their support over the years, briefed the members on the coalition's latest health menus and also discussed reengineering efforts to serve members better.



NiBUCAA team with Mrs. Folasade Laoye of Hygeia



NiBUCAA visit to Dangote Sugar PLC



NiBUCAA team and Dr. Onwualu of Nigerdock during the visit



NiBUCAA meets FOCI president

## SHOPS, NiBUCAA sell new health menu *cont'd from page 6*

At Unilever on May 22, Dr. Victor Unung, the company's Medical and Occupational Health Advisor, said though the 2013 Unilever theme of "Healthier Business" was 90 per cent preventive and only 10 per cent curative, there were always ways for improvement, adding that Unilever might be interested in awareness, mobilisation and training, and would therefore get back to the delegation.

On the NiBUCAA/SHOPS delegation were Olusina Olulana, Executive Secretary, NiBUCAA, Gbenga Alabi, NiBUCAA Programme Technical Advisor, Mrs. Ogbonne Mecha, NiBUCAA Programme Officer, Mrs. Ayodele Iroko, Chief of Party, SHOPS, Mr. Sikiru Baruwa, Monitoring and Evaluation Analyst, SHOPS and Adebola Hassan, Technical Expert, SHOPS.

The delegation met with Mrs Enitan Oyenuga, General Manager-Human



Resources and Mrs Margaret Adesokun, Chief Nursing Officer (Lafarge), Dr. Samuel Adenekan, Corporate Communication and Public Affairs Manager, Mrs Aderonke Awonusi, Human Resources, and Oluwatoyin Odukoya, Chief Nursing Officer (Nestle) and Dr. Victor Unung, Medical and Occupational Health Advisor, Grace Adesina, Nurse, and Ese Longe, Human Resources Manager (Unilever).



NiBUCAA and SHOPS visit to Nestle, Lagos

**MANY  
COMPANIES**

**MANY  
GOALS**

**ONE  
VISION**

**ONE  
BRAND**



**Our business goals are diverse, but we have a common vision.  
Please come, let's work together! Will you join us?**



**For more information on membership please contact:  
Nigeria Business Coalition Against AIDS (NIBUCAAA) Secretariat  
Julius Berger Nigeria PLC Office Complex, Ijora Causeway, Lagos. Tel: +234-1-761 6175.**

**many companies, many goals, one vision, one brand.....NIBUCAAA**

# HIV!

PREVENTION IS OUR  
COLLECTIVE  
BUSINESS!

- Is Your Workplace HIV Compliant?
- Do you have an Employee-driven workplace Policy and Programme?
- How many of your employees know their HIV status?
- Talk to us @ NiBUCAA, we are willing to assist you address these and other health-related issues in your workplace!

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